Police & Fire Department Retirement Plan (Police Contribution Rates)

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate	Total Contribution Rate
06/27/10	44.58%	15.57%	60.15%
06/28/09	26.89%	12.96%	39.85%
06/29/08	25.80%	11.96%	37.76%
07/01/07	28.90%	11.67%	40.57%
12/17/06	28.51%	11.67%	40.18%
07/02/06	25.22%	11.26%	36.48%
07/03/05	25.04%	11.16%	36.20%
07/04/04	24.59%	11.16%	35.75%
06/23/02	14.22%	10.25%	24.47%
06/25/00	15.70%	9.79%	25.49%

Source: Retirement Services Department